

CAL/OSHA REQUIRES AN INJURY AND ILLNESS PREVENTION PROGRAM TO HELP KEEP COMPANIES SAFE



Maintaining a safe and healthy workplace provides many benefits to employers and employees. Besides reducing or preventing costly injuries and illnesses, an effective safety and health program can boost employee morale, increase productivity, and reduce costs, including medical treatment, higher worker's compensation insurance premiums, and litigation.

Employers in California have a legal obligation to provide and maintain a safe and healthful workplace according to the California Occupational Safety and Health Act of 1973 and are required to have an effective written Injury and Illness Prevention Program (IIPP). Important elements of a successful IIPP include management commitment, effective communications, compliance assurance, safety inspections and evaluations, accident investigations, corrective measures, safety and health training, and safety recordkeeping.

Training for both supervisors and employees is one of the most important elements of any Injury and Illness Prevention Program.

Ongoing training allows employees to incorporate safety awareness into their jobs based on the unique requirements of the company, reinforces existing safety practices, introduces new safety protocols as needed and makes a company's safety and health program active and dynamic.



For more information, a Cal/OSHA Guide to Developing Your Workplace Injury and Illness Prevention Program is available at https://www.dir.ca.gov/dosh/dosh_publications/iipp.html. We also have an Introduction to Safety and Health Management course currently being delivered on a live, online delivery format (via Zoom) by the OSHA Training Institute Education Center at

Chabot-Las Positas Community College District. For more information on this and other safety programs visit <https://osha4you.com/courses/zoom-classes-online/>, call (866) 936-6742 or email otc@clpccd.org.

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Ribbon Cuttings

Top Left to Bottom Right: Best in Class: 2/8; Mountain Mike's: 3-9; Master Kim Taekwondo: 6-27; Patelco: 1/29



Supervisor Debate • Jan. 12



Public Safety Complex Opens • Feb. 22

Patelco Mixer • Jan. 29



Decorate Dublin Winners • Jan. 11

Top Left to Bottom Right: People's Choice – Mission Hope Day Program; Most Festive – Select Imaging; Best Use of Lights – Ulfert Center; Best Interior – Earl Anthony Dublin Bowl

Dublin High Athletics Mixer • Feb. 26



Economic Development • March 5

David Stark, Bay East Association of REALTORS – Tri-Valley Real Estate Update